

NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
VIA ZOOM MEETING

<https://ncboe.zoom.us/j/91847668322?pwd=YmJPZzNQNFBUZW5YWEIFOG04Y29EQT09>

August 16, 2023

7:30 P.M.

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. COMPLIANCE STATEMENT**
In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
- 4. ROLL CALL**
- 5. BOARD PRESIDENT'S REPORT**
- 6. SUPERINTENDENT'S REPORT**
- 7. OPEN TO THE PUBLIC**
- 8. ACTION ITEMS**
 - General Resolutions**
 - G1. Approve developmental pediatric assessment**
 - G2. Approve developmental pediatric assessment**
 - G3. Approve audiological support services**
 - G4. Approve facilities use application for afterschool basketball**
 - G5. Approve facilities use application for soccer practice**
 - G6. Approve facilities use application for 1st grade Daisies**
 - G7. Approve facilities use application for Cub Scout meetings**
 - G8. Approve listed student transportation agreements**
 - G9. Approve listed Policies and Regulations at second reading**
 - G10. Approve listed Policies and Regulations with one reading**
 - G11. Approve job description**
 - G12. Approve date extension for Behavior Plus Therapies**
 - Business Resolutions**
 - B1. Approve July 19, 2023 Minutes**
 - B2. Approve listed Payroll[s]**
 - B3. Approve hand check registers**
 - B4. Approve bills and claims**
 - B5. Approve bills and claims**
 - **B6. Approve rejection of bid**
 - **B7. Approve Notice to Bidders - Access Road/Grandview School**
 - Personnel Resolutions**

- P1. Accept resignation of listed staff
- P2. Approve substitute teacher for the 2023-2024 school year
- P3. Approve movement on salary guide for listed teachers
- P4. Approve lunch aide
- P5. Approve listed staff member for Child Study Team Meetings
- P6. Approve student practicum field experience at Gould School
- P7. Approve additional ABA hours for listed students
- P8. Approve Professional Development for listed staff
- P9. Approve Director of Buildings & Grounds
- P10. Approve movement on salary guide for listed teachers
- INDICATES ADDENDUM
- 9. OLD BUSINESS
- 10. NEW BUSINESS
- 11. ADJOURN TO CONFIDENTIAL SESSION
 - Legal Attorney-Client Privilege Personnel
 - Negotiations School Security/Public Safety Student Matter

The next scheduled public meeting of the Board will be held on Wednesday September 19, 2023.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following Developmental Pediatric assessment for listed student:

Student #	8005542
Provider:	Dr. Rina Goldberg
Service:	Developmental Pediatric Assessment
Facility:	Institute of Neurology and Neurosurgery at St. Barnabus Hospital L.L.C
Date:	11/09/2023
Fee:	\$975.00

Moved:

Seconded:

Yes:

No:

G2. **RESOLVED** that the Board of Education approve the following Developmental Pediatric assessment for listed student:

Student #	8005929
Provider:	Dr. Rina Goldberg
Service:	Developmental Pediatric Assessment
Facility:	Institute of Neurology and Neurosurgery at St. Barnabus Hospital L.L.C
Date:	11/09/2023
Fee:	\$975.00

Moved:

Seconded:

Yes:

No:

G3. **RESOLVED** that the Board of Education approve the following agreement for support services from September 1, 2023 to June 30, 2024.

Student #	8005153
Provider:	Summit Speech School
Service:	Audiological Support Services
Facility:	Gould School / Remote
Dates:	9-1-23 through 6-30-24
Rate:	\$225 / Hour not to exceed 4 hours
Fee:	\$900 approximately

Moved: Seconded:
Yes: No:

G4. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	North Caldwell Recreation Department
User Class:	Class 2
Activity:	Afterschool Basketball Grades 1-3
Facility:	Grandview Gymnasium
Dates:	9-7-23- 12-14-23 Thursdays
Time:	3:20 pm - 4:30 pm
Fee:	\$150.00

Moved: Seconded:
Yes: No:

G5. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	North Caldwell Recreation Department
User Class:	Class 2
Activity:	Soccer Practice Grades K-8
Facility:	Gould School Fields
Dates:	9-5-23 - 10-28-23
Time:	M-F 3:30-6:30 pm Saturday 9:00am - 1:00 pm
Fee:	\$250.00

Moved: Seconded:
Yes: No:

G6. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	1st Grade Daisies (Girl Scout troop 20133)
User Class:	Class 4
Activity:	1st Grade Daisies Meetings
Facility:	Grandview Classroom
Dates:	9-14-23, 10-19-23, 11-16-23, 12-14-23, 1-18-24, 2-15-24, 3-14-24, 4-18-24, 5-16-24, 6-6-24
Time:	5:00pm - 7:00pm
Fee:	\$50.00

Moved: Seconded:

Yes: No:

G7. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	Cub Scouts
User Class:	Class 4
Activity:	Cub Scout Meetings
Facility:	Grandview Cafeteria
Dates:	9-12-23 through 6-3-24 *see attached list
Time:	6:15pm - 9:00pm
Fee:	\$150.00 + Pinewood Derby Custodial Fees

Moved: Seconded:

Yes: No:

G8. RESOLVED that the Board of Education approve the Student Transportation Agreements with Caldwell-West Caldwell Board of Education for the following students for the 2023-2024 school year:

<u>Student</u>	<u>School</u>	<u>Fee</u>
8005279	Newmark School	\$15,000.00
8005856	Banyan School	\$ 8,476.00*
8005112	Banyan School	\$ 8,476.00*
8005856	Glenview Academy	\$ 8,476.00*
8005862	New Beginnings	\$ 8,476.00*
8005954	New Beginnings	\$ 8,476.00*
8005449	Shepard School	\$13,834.00

*Indicates combined contract

Moved:

Seconded:

Yes:

No:

G9. RESOLVED that the Board of Education approve the listed Policies and Regulations at second reading:

- Policy 0144 Board Member Orientation and Training
- Policy 2520 Instructional Supplies
- Regulation 2520 Instructional Supplies
- Policy 3217 Use of Corporal Punishment
- Policy 4217 Use of Corporal Punishment
- Policy 5305 Health Services Personnel
- Policy 5308 Student Health Records
- Regulation 5308 Student Health Records
- Policy 5310 Health Services
- Regulation 5310 Health Services
- Policy 6112 Reimbursement of Federal and Other Grant Expenditures
- Regulation 6115.01 Federal Funds-Internal Controls
- Policy 6115.04 Federal Funds-Duplication of Benefits
- Policy 6311 Contracts for Goods and Services Funded by Federal Grants
- Policy 7440 School District Security
- Policy 9100 Public Relations **ABOLISHED**

Moved:

Seconded:

Yes:

No:

G10. RESOLVED that the Board of Education suspend **Bylaw 0131** and adopt the following **Policies and Regulations** with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023.

- Policy 1642.01 Sick Leave
- Regulation 1642.01 Sick Leave
- Policy 2419 School Threat Assessment Teams
- Regulation 2419 School Threat Assessment Teams
- Policy & Regulation 3432 Sick Leave - **ABOLISHED**

Policy & Regulation 4432 Sick Leave - ABOLISHED

Moved: Seconded:

Yes: No:

G11. RESOLVED that the Board of Education approve the attached job description for **Accounts Payable External Auditor**.

Moved: Seconded:

Yes: No:

G12. RESOLVED that the Board of Education approve the date extension for the Following therapy sessions:

Student #	8005677
Provider:	Behavior Plus Therapies
Service:	ABA Therapy
Facility:	In-Home
Date:	7/25/23-9/30/23
Sessions:	12 -two hour sessions
Fee:	\$150.00 per hour

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public and Confidential Minutes of July 19th, 2023**

Moved: Seconded:

Yes: No:

B2. RESOLVED that the Board of Education approve the following **Payroll:**

Payroll Date:	Payroll #	Amount:
July 15th, 2023	1	\$67,825.37
July 31st, 2023	2	\$137,385.04
August 15th, 2023	3	\$102,632.80

Moved:

Seconded:

Yes:

No:

B3. RESOLVED that the Board of Education approve the following **Hand Check Register(s)**:

June 30 th , 2023	\$ 760.70
June 30 th , 2023	\$ 252.00
June 30 th , 2023	\$13,589.00

Moved:

Seconded:

Yes:

No:

B4. RESOLVED that the Board of Education approve the following **Bills and Claims**:

June 28 th , 2023	\$ 19,565.65
June 30 th , 2023	\$ 59,039.69

Moved:

Seconded:

Yes:

No:

B5. RESOLVED that the Board of Education approve the following **Bills and Claims**:

Date	Starting check #	Ending Check #	Total Amount
August 8, 2023	001000	001004	\$516,937.54
August 16, 2023	001005	001034	\$80,567.31

Moved:

Seconded:

Yes:

No:

B6. **WHEREAS**, a recommendation was made by the Superintendent of Schools to the **North Caldwell Board of Education** ("Board") to seek a contract for construction services for the New Access Road at Grandview School ("Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on August 1, 2023 the Board received the following bid from potential bidder in accordance with N.J.S.A.18A:18A-1, et seq.;

Bidder	Base Bid
Murray Paving and Concrete, LLC	\$2,093,111.00

WHEREAS, upon review of the bid submitted by the sole bidder, Murray Paving and Concrete, LLC ("Murray"), together with the bid specifications and N.J.S.A. 18A:18A-1 et seq, the Board has determined that the bid submitted by Murray exceeds the Board's budget for the Project, and

NOW, THEREFORE BE IT RESOLVED, the Board hereby rejects the bid, submitted by Murray Paving and Concrete, LLC as it exceeds the Board's budget for the Project; and

BE IT FURTHER RESOLVED that the Board authorizes the rebid of the Project.

Moved:

Seconded:

Yes:

No:

B7. **RESOLVED** that the Board of Education approve the following Notice to Bidders for the Access Road at Grandview School.

NOTICE TO BIDDERS
North Caldwell Public Schools Board of Education
132A Gould Avenue
North Caldwell, New Jersey 07006

Notice is hereby given that the North Caldwell Public Schools Board of Education, Essex County, New Jersey will be receiving sealed bids at the board offices located at 132A Gould Avenue, North Caldwell, NJ for the Access Road at Grandview School.

Bid Documents have been prepared by the Board's Architect, Di Cara Rubino, with an office located at 30 Galesi Drive, West Wing, Wayne, NJ 07470, phone 973-256-0202. The bidding documents will be available on **August 21, 2023**. Prospective Bidders can preview and purchase the full bid package (cost \$175.00) directly from the Architect's website: www.dicrarubinoplans.com. Any contractor submitting a bid must be listed on the official bidders list. Any bid received from a contractor that is not a listed plan holder will be rejected. **No documents shall be mailed, via US mail or overnight mail.**

A Pre-Bid Meeting will be held on **August 30, 2023, at 10:00 AM** at the Grandview School, 35 Hamilton Drive East, North Caldwell, NJ 07006. All bidders are strongly encouraged to attend the Pre-Bid Meeting.

All bidders must use and complete all bid forms and must comply with every requirement contained in the instructions and specifications. Bids are to be marked in a sealed envelope and hand delivered, sent UPS or Federal Express or similar courier service to the North Caldwell Public Schools Board of Education at 132A Gould Ave, North Caldwell, NJ 07006 for with the name of the project, "Access Road at Grandview School", plainly marked on the front of the envelope. Every bid must be accompanied by a certified check or a bid bond in the amount of ten percent (10%) of the bid, but not in excess of \$20,000.00.

All bidders and their subcontractors shall be registered with the New Jersey Department of Labor, pursuant to the Public Works Contractor Registration Act, N.J.S.A. 34:11-56.48 et seq. All bids must be accompanied by a Certificate issued by the New Jersey Department of Labor, pursuant to the Public Works Contractor Registration Act as to the Bidder and all subcontractors.

Pursuant to N.J.S.A. 18A:18A-26, in order to be eligible to submit a Bid for the Project, the Bidder or its subcontractor shall be classified by the New Jersey Department of Treasury, Division of Property Management and Construction in the following disciplines:

C008 - General Construction
Or
C009 - General Construction Alterations and Additions
Or
C059 Road Construction and Paving

Pursuant to P.L. 2004 c.57, all bids must be accompanied by a New Jersey Business Registration Certificate issued by the New Jersey Department of Treasury, Division of Revenue. The Bidder must include with its bid its own Business Registration Certificate and that of all subcontractors.

Bidders are required to comply with the requirements of N.J.S.A. 10:2-1 et seq., "The Law Against Discrimination" and Affirmative Action, N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27-1 et seq.

Bids must be submitted to the North Caldwell Public Schools Board of Education at the Board's Offices, 132A Gould Avenue, North Caldwell, NJ 07006 no later than **10:00 AM on October 5th, 2023**. All bids will be opened and read to the public at that time by the School Business Administrator at the board offices. No bid may be withdrawn for a period of sixty (60) days from the opening of the bids.

The North Caldwell Public Schools Board of Education reserves the right to reject any or all bids and waive any informality in the bidding process if it is in the best interest of the Board of Education. The contract, if awarded, shall be awarded to the lowest responsible bidder whose bid is responsive in all material respects to the bid requirements. No bid shall be deemed accepted until the adoption of a formal resolution by the North Caldwell Public Schools Board of Education.

Moved:

Seconded:

Yes:

No:

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, regretfully accept the resignation of **Maureen Miller** effective July 31, 2023.

Moved: Seconded:

Yes: No:

P2. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Maureen Miller** as a substitute teacher for the 2023-2024 school year.

Moved: Seconded:

Yes: No:

P3. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide for the following staff members:

	From:		To:	
Samantha La Morte	MA St 2	\$ 59,763.00	MA 15 St. 2	\$ 61,409.00
June Troiano	MA 15 St 20	\$ 100,259.00	MA 30 St. 20	\$ 101,906.00
Shannon Clutterbuck	MA 30 St 11	\$ 75,306.00	MA 45 St. 11	\$ 76,952.00
Alexandra Keenan	BA St 2	\$ 55,267.00	BA 15 St 2	\$ 56,836.00
Cheryl Schecter	MA 15 St 13	\$ 77,659.00	MA 30 St. 13	\$ 79,306.00

Moved: Seconded:

Yes: No:

P4. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Frank Riggio** as a lunch aide effective September 1, 2023 to June 18, 2024.

Moved: Seconded:

Yes:

No:

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teacher to attend CST meetings at her per diem hourly rate effective June 26, 2023 to August 30, 2023.

Angela Castiglia

Moved:

Seconded:

Yes:

No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Olivia Russillo**, American University student, to complete practicum field experience at Gould School effective from August 30, 2023 to December 8, 2024.

Moved:

Seconded:

Yes:

No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Suzan Giantonio Board Certified Behavior Analyst (BCBA)**, for an additional 10 hours of home ABA programing at a rate of \$90.00 per hour effective July 24, 2023 to August 25, 2023 for the following students:

#8006162

#8005727

#8006121

#8005987

#8006216

Moved:

Seconded:

Yes:

No:

P8. **RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost
Clutterbuck, S.	10/19/2023	Counting & Cardinality; Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Clutterbuck, S.	4/29/2023	Literature in Math***	\$230.00
Clutterbuck, S.	12/11/2023	Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Clutterbuck, S.	2/26/2023	Geometry	\$180.00
Raimondi, M.	10/19/2023	Counting & Cardinality; Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Raimondi, M.	4/29/2023	Literature in Math***	\$230.00
Raimondi, M.	12/11/2023	Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Raimondi, M.	2/26/2023	Geometry	\$180.00
Thomas, C.	10/19/2023	Counting & Cardinality; Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Thomas, C.	4/29/2023	Literature in Math***	\$230.00
Thomas, C.	12/11/2023	Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Thomas, C.	2/26/2023	Geometry	\$180.00
Boag, M.	9/28/2023	3 Stages of Learning; Operations & Algebraic Thinking/Number & Operations in Base Ten Part I	\$180.00
Boag, M.	3/19/2023	Geometry	\$180.00
Boag, M.	1/18/2023	Measurement & Data	\$180.00
Boag, M.	11/3/2023	Operations & Algebraic Thinking/Number & Operations in Base Ten Part II	\$180.00

DeMartino, A	9/28/2023	3 Stages of Learning; Operations & Algebraic Thinking/Number & Operations in Base Ten Part I	\$180.00
DeMartino, A.	11/3/2023	Operations & Algebraic Thinking/Number & Operations in Base Ten Part II	\$180.00
Garthwaite, J.	1/18/2023	Measurement & Data	\$180.00
Keenan, M.	9/28/2023	3 Stages of Learning; Operations & Algebraic Thinking/Number & Operations in Base Ten Part I	\$180.00
Keenan, M.	11/3/2023	Operations & Algebraic Thinking/Number & Operations in Base Ten Part II	\$180.00
Lagattuta, J.	9/28/2023	<i>Operations in Base Ten Part 1</i>	\$180.00
Newman, T.	9/28/2023	3 Stages of Learning; Operations & Algebraic Thinking/Number & Operations in Base Ten Part I	\$180.00
Newman, T.	3/19/2023	Geometry	\$180.00
Newman, T.	11/3/2023	Operations & Algebraic Thinking/Number & Operations in Base Ten Part II	\$180.00
Parisi, V.	1/18/2023	Measurement & Data	\$180.00
Boag, C.	10/19/2023	Counting & Cardinality; Number & Operations in Base Ten; Operations & Algebraic Thinking	\$180.00
Boag, C.	12/6/2023	Geometry, Measurement and Data	\$180.00
Boag, C.	2/1/2023	Literature in Math	\$230.00
DeRosa, G.	9/21/2023	3 Stages of Learning	\$180.00

DeRosa, G.	10/30/2023	Expressions & Equations	\$180.00
DeRosa, G.	1/10/2023	Ratios, Proportional Reasoning	\$180.00
DeRosa, G.	2/13/2023	Geometry	\$180.00
DeRosa, G.	3/11/2023	Statistics & Probability	\$180.00
DeRosa, G.	11/28/2023	Administrators/Supervisors Workshop	\$180.00

Moved:

Seconded:

Yes:

No:

P9. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Ralph Chappell** as the Director of Buildings and Grounds effective October 16, 2023, or a mutually agreed upon start date as per the attached contract.

Moved:

Seconded:

Yes:

No:

P10. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide for the following staff members:

	From:		To:	
Arianna DeMartino	BA St 1	\$ 54,767.00	BA 15 St 1	\$ 56,336.00
Samantha Monks	MA St 4	\$ 61,263.00	MA 15 St 4	\$ 62,909.00
Giana Cecere	BA St 3	\$ 55,767.00	BA 15 St 3	\$ 57,336.00

Moved:

Seconded:

Yes:

No: